

# Introduction

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Compensatory Offs are benefits that an employee receives in exchange for working extra hours. They can include time off, pay, or a combination of the two. Compensatory Offs can be a great way for employees to earn extra time off, especially if they do not have the opportunity to take vacation days.

## Business Example:

Overtime compensatory leave. It is awarded when the employee chooses paid leave instead of overtime pay. For example, if the employee works 8 hours overtime, they can take 8 hours of paid time off on another date.

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