

Attendance Bonus

- Salary Rule
- Attendance Bonus Range

Salary Rule

The screenshot displays the 'Salary Rule Computation' interface. The top navigation bar includes 'Home (162621)' and 'Salary Rule Computation'. Below the navigation bar is a toolbar with various icons. The main form area is titled 'Salary Rule' and contains the following fields:

- Client:** XYZ Foundation
- Organization:** *
- Rule Type:** Attendance Bonus
- Description:** (empty)
- Type:** Employee Earnings
- Konnect HR Variable Pay:** Attendance Bonus
- Category:** Variable
- Charge:** Expense
- Customized Days:** -1
- Payslip

Below the form is a section titled 'Attendance Bonus Range' with a sub-header '1 Records'. It contains a table with the following data:

Rule Type	Sequence	Percentage_From	Percentage_To	Amount	Active	Total Bonus Amount
Attendance Bonus	10	93	100	50.00	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

CRITICAL FIELDS:

Rule Type: It is to create the rule type name eg. Attendance Bonus

Type: For Attendance Bonus it should be Employee Earnings

Category: Attendance Bonus will calculate automatically so the category maintained as a Variable

Konnect HR Variable Pay: Need to maintain Attendance Bonus here

Customized Days: If Attendance Bonus needs to calculate based on calendar days that need to maintain customized days as -1 so it will automatically consider calendar days instead of customized days

NON-CRITICAL FIELDS:

Description: It is to maintain the reference if any

Attendance Bonus Range

The screenshot shows a web-based configuration page for 'Attendance Bonus Range'. The page title is 'Salary Rule Computation' and the breadcrumb is 'Salary Rule > Attendance Bonus Range'. The form contains the following fields and values:

Field	Value
Client	XYZ Foundation
Organization	*
RuleType	Attendance Bonus
Sequence	10
Percentage_From	93
Percentage_To	100
Amount	50.00
Total Bonus Amount	<input checked="" type="checkbox"/>
Active	<input checked="" type="checkbox"/>

CRITICAL FIELDS:

Percentage From: Need Maintain minimum percentage of working days to calculate bonus

Percentage To: Need Maintain Maximum percentage of working days to calculate bonus

Amount: If the attendance of employee meets with the above mentioned range need to mention the bonus amount to be paid here

Total Bonus Amount: This check box needs to maintain to pay the bonus totally for month if it is unchecked the same amount paid per day.

Variable : This check box is used to maintain variable amount in Salary structure based on individual employee.

Attendance Count : We can use this check box for giving attendance based allowances like bus fare, meals allowance.

this is used to maintain half day calculation also. (if they present half day also get bus fare.)

NON-CRITICAL FIELDS:

Sequence: It is to maintain sequence of document