

Attendance Bonus

- Salary Rule
- Attendance Bonus Range

Salary Rule

Home (162621)

Salary Rule Computation

Salary Rule

[1/1]

Client

XYZ Foundation

Organization

*

Rule Type

Attendance Bonus

Description

Type

Employee Earnings

Konnect HR Variable Pay

Attendance Bonus

Category

Variable

Charge

Expense

Customized Days

-1

☒ Payslip

Attendance Bonus Range

1 Records

RuleType	Sequence	Percentage_From	Percentage_To	Amount	Active	Total Bonus Amount
Attendance Bonus	10	93	100	50.00	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

CRITICAL FIELDS:

- Rule Type: It is to create the rule type name eg. Attendance Bonus
- Type: For Attendance Bonus it should be Employee Earnings
- Category: Attendance Bonus will calculate automatically so the category maintained as a Variable
- Konnect HR Variable Pay: Need to maintain Attendance Bonus here
- Customized Days: If Attendance Bonus needs to calculate based on calendar days that need to maintain customized days as -1 so it will automatically consider calendar days instead of customized days

NON-CRITICAL FIELDS:

Description: It is to maintain the reference if any

Attendance Bonus Range

The screenshot shows a web-based configuration interface for 'Attendance Bonus Range'. The browser's address bar indicates the path 'Salary Rule > Attendance Bonus Range'. The form contains several input fields and checkboxes:

- Client**: A dropdown menu with 'XYZ Foundation' selected.
- Organization**: A dropdown menu with an asterisk (*) indicating a required field.
- RuleType**: A dropdown menu with 'Attendance Bonus' selected.
- Sequence**: A text input field containing the value '10'.
- Percentage_From**: A text input field containing the value '93'.
- Percentage_To**: A text input field containing the value '100'.
- Amount**: A text input field containing the value '50.00'.
- Total Bonus Amount**: A checkbox that is currently checked.
- Active**: A checkbox that is currently checked.

CRITICAL FIELDS:

Percentage From: Need Maintain minimum percentage of working days to calculate bonus

Percentage To: Need Maintain Maximum percentage of working days to calculate bonus

Amount: If the attendance of employee meets with the above mentioned range need to mention the bonus amount to be paid here

Total Bonus Amount: This check box needs to maintain to pay the bonus totally for month if it is unchecked the same amount paid per day.

Variable : This check box is used to maintain variable amount in Salary structure based on individual employee.

Attendance Count : We can use this check box for giving attendance based allowances like bus fare, meals allowance.

this is used to maintain half day calculation also. (if they present half day also get bus fare.)

NON-CRITICAL FIELDS:

Sequence: It is to maintain sequence of document